

Oriel High School



Start Date TBC
Subject Leader of Health & Social Care
MPS

Closing Date: 12pm on Tuesday 10th
November

10 GREAT REASONS TO WORK AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal processes that recognise and value professional growth
- Significant emphasis on high-quality CPD and leadership development
- Professional trust and autonomy
- Strong culture of collaboration and teamwork
- Well-resourced teaching environments
- Positive, enthusiastic and respectful students
- Excellent support for aspiring and established leaders
- Clear and consistent systems and expectations
- The opportunity to lead a high-profile subject that directly impacts students' future careers and lives

Popular, Successful and Growing

We are seeking to appoint an inspiring, ambitious and highly effective **Subject Leader of Health & Social Care** to lead and develop this successful and expanding curriculum area.

Health & Social Care is a thriving and increasingly popular subject within our school, attracting strong student uptake at both Key Stage 4 and Key Stage 5. The subject provides students with valuable knowledge and skills that prepare them for progression into healthcare, social care, mental health, early years, nursing, teaching and a wide range of related professions.

As Subject Leader, you will have the opportunity to shape the strategic direction of the department, ensuring a high-quality curriculum, excellent teaching and learning, and outstanding student outcomes.

Further Leadership Opportunity Available

A TLR 2c is available for a suitably experienced and ambitious leader to undertake, in addition, the role of Whole School Strategic Lead for Vocational Education.

This additional responsibility offers an exciting opportunity to shape and drive the strategic vision for vocational education across the school.

Working closely with senior leaders, the successful candidate will lead the development, quality assurance and promotion of vocational pathways, ensuring a high-quality and ambitious curriculum that supports outstanding student outcomes and progression opportunities.

This enhanced leadership opportunity would suit an experienced middle leader seeking broader whole-school responsibility and the chance to influence vocational provision beyond their subject specialism.

We Are Looking For Someone Who:

- Is an outstanding classroom practitioner with a passion for Health & Social Care.
- Has the vision, leadership skills and ambition to lead and develop a successful department.
- Can inspire and motivate students of all abilities to achieve exceptional outcomes.
- Has experience teaching Health & Social Care at Key Stage 4 and, ideally, Post-16.
- Has a strong understanding of vocational and alternative academic qualifications.
- Can effectively monitor student progress and use data to drive improvement.
- Is committed to curriculum innovation and evidence-informed practice.
- Can support, coach and develop colleagues to ensure consistently high standards of teaching and learning.
- Has excellent organisational, communication and leadership skills.
- Shares our commitment to inclusion, high expectations and student success.

The Role

The successful candidate will:

- Lead the strategic development of Health & Social Care across Key Stages 4 and 5.
- Ensure consistently high standards of teaching, learning and assessment.
- Monitor student progress and implement effective intervention strategies.
- Quality assure curriculum delivery and assessment practices.
- Develop and promote Health & Social Care across the school and Sixth Form.
- Support curriculum planning, enrichment opportunities and employer engagement.
- Lead departmental improvement planning and self-evaluation.
- Contribute to whole-school improvement initiatives and priorities.

The Department

At Key Stage 4, students follow the OCR Cambridge National in Health and Social Care, with two teaching groups in both Year 10 and Year 11.

At Sixth Form, students can progress onto:

- OCR Cambridge Advanced National in Health and Social Care (Level 3 Alternative Academic Qualification)
- OCR Cambridge Advanced National in Mental Health: Individuals and Society (Level 3 Alternative Academic Qualification)

The department is well-positioned for further growth and development, offering an exciting opportunity for a candidate who is passionate about raising the profile of Health & Social Care and expanding Post-16 provision.

Working within a collaborative and supportive faculty, you will benefit from strong professional relationships, shared expertise and a culture of continuous improvement.

Leaders provide teachers with lots of regular training. Teachers enjoy researching new ideas to help their professional skills get even better (Ofsted 2019)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey 2017)

We see high quality staff CPD as key to improving students progress at school.



At Oriel High School we...

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence-based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in ‘growing our own’ teachers and leaders for tomorrow
- Believe hard work and dedication improves teacher effectiveness.
- Like young people and value their feedback



Staff Benefits:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea & coffee
- Refreshments before all parents' evenings

How to Apply

Full details of this vacancy & an application form are available on our website

www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support.

We reserve the right to conduct Interviews for short-listed candidates before the closing date. This means that the role may be offered to a successful candidate before the deadline date.



Oriel High School

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Maidenbower

Crawley

West Sussex

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